

THE COMMISSIONERS' COURT HEREBY APPROVES THE EMPLOYMENT INDICATED BELOW. APPROVED THIS 19 DAY OF December, 2016.

DEPARTMENT: BROWN COUNTY SHERIFF'S OFFICE  
POSTION: \_\_\_\_\_  
EMPLOYEE: \_\_\_\_\_  
BEGIN DATE: \_\_\_\_\_  
SALARY AMT: \$0.00 per month \$0.00 annually

COMMISSIONER: \_\_\_\_\_  
Prec. #1 \_\_\_\_\_  
Prec. #2 \_\_\_\_\_  
Prec. #3 \_\_\_\_\_  
Prec. #4 \_\_\_\_\_  
CO. JUDGE \_\_\_\_\_

*Spencer Worley*  
*John M. [unclear]*  
*James [unclear]*  
*Raymond [unclear]*

THE COMMISSIONERS' COURT HEREBY APPROVES THE SALARY CHANGE INDICATED BELOW. APPROVED THIS 19 DAY OF December, 2016.

DEPARTMENT: BROWN COUNTY SHERIFF'S OFFICE  
POSTION: Captain of Jail JO01  
EMPLOYEE: Karnes, Leslie  
BEGIN DATE: \_\_\_\_\_  
SALARY AMT: \$3,760.10 per month \$45,121.20 annually

**New Salary=\$3760.10 pr mo=\$45,121.20 annually plus clothing allowance (\$50.00 mo=\$600.00 annually) + certification pay**  
current base=\$3093.43 mo = \$37,121.16 annually) plus clothing allowance (\$50.00 pr mo \$600.00 annually) + Rank pay (\$250.00 mo=\$3000.00 annually) plus certification pay (\$475.00 mo=\$5700.00 annually)  
**base pay difference= \$666.67 mo = \$8000.04**

THE FOLLOWING EMPLOYEE DISCONTINUED EMPLOYMENT AS INDICATED BELOW.

DEPARTMENT: BROWN COUNTY SHERIFF'S OFFICE  
POSTION: Captain of Jail JO01  
EMPLOYEE: Caffey, Rebecca promoted to Chief Deputy of Corrections  
ENDING DATE: \_\_\_\_\_  
SALARY AMT: \$4,270.81 per month \$51,249.72 annually

**current base=\$4270.81 mo = \$51,249.72 annually) plus clothing allowance (\$50.00 pr mo \$600.00 annually)**  
**plus reimbursed cell + certification pay**

ACCRUED VAC: \_\_\_\_\_ vac \_\_\_\_\_ holiday

SIGNED: \_\_\_\_\_  
DEPARTMENT HEAD

*[Signature]*

December 19, 2016  
(Exhibit #10)